

## Greetings,

I am a Senior Lecturer in the Computer Science and Engineering department at Texas A&M University. During my twenty-four years I have interacted with thousands of students as their class instructor, senior Academic Advisor, and CO-OP program director. This CO-OP program allows students to work full-time for participating companies (up to 3 terms) during their matriculation at school.

Jyotikrishna Dass((JD) your applicant) has been a graduate teaching assistant for classes I teach for seven separate semesters over the last three plus years. His duties in that position (up to 40 students each) included: Supervising peer teachers (senior undergraduate Computer Science majors) in their role of aiding lab students; Teaching ad hoc subject matter to lab students required for projects; Assisting in creating exams and lab assignments and grading such work; Teaching the lecture class on occasions of my necessary absence.

JD has, in fulfilling all these duties, performed with significant professionalism. He has been reliable, effective and timely in completing any and all duties assigned. He has proactively contributed ideas that have improved the learning environment for the students. Additionally, JD has been rated very positively by the students he mentored throughout each semester. His exhibition of the willingness to, and capability for, leading such a learning environment is predictive of his ability to perform in the same positive manner in future positions. Other faculty are better positioned to validate his research experience and potential. I can certainly provide a learned perspective on his work ethic, communication skills while instructing others, and his positive motivation to excel in completing his duties. I am pleased and very confident in recommending him to your organization.

Sincerely,

Dr. Joseph D. Hurley Senior Lecturer

Department of Computer Science and Engineering Texas A&M University